



**2017**

**ANNUAL  
COMPLIANCE  
REPORT**

# ANNUAL COMPLIANCE REPORT

2017 | A YEAR IN REVIEW

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*To advance the highest standards of ethical behavior and integrity, and  
to ensure compliance with all applicable laws, rules and regulations.*



# KEY HIGHLIGHTS FOR THE YEAR

**Alan C. Sauber**, Chief Ethics & Compliance Officer

It has been a fulfilling year for the Corporate Compliance department. Our work with the business units in executing required assessments, working on new initiatives and facilitating numerous attestation requirements has given the business the assurance that their work product meets all regulatory and certification criteria. The team also worked diligently to keep the company compliant in privacy and security matters, largely with our specialty pharmacy and research businesses. There have been many accomplishments, the highlights of which are listed below.

- Named one of the World's Most Ethical Companies for the tenth consecutive year.
- Secured 100% completion of employee conflict of interest questionnaires and annual compliance education.
- Completed our bi-annual Ethics Survey: Workplace Ethical Culture Assessment. Developed communication and action plans based on those results working with SVP of People.
- Expanded our Social Compliance Program to better enforce consequences on poor performing factories following their annual factory audit. Conducted seven site visits in China to convey warnings, corrective actions and possible ramifications on these lowest performing factories.
- Developed a central Security Incident Response (SIR) tool that enables all employees to report privacy and security incidents.
- Created a more robust internal HIPAA Risk Assessment tool to evaluate compliance with HIPAA regulations at both the federal and state level.
- Completed our first Federal Information Security Management Act (FISMA) certification on all company software applications.
- Secured and implemented a new Governance Risk & Compliance (GRC) application centered on four manager modules: vendor, audit, risk and compliance. The vendor module has been launched with the remaining 3 modules scheduled for implementation over the next two years.
- Developed a new process for managing all company Business Associate Agreements (BAA) to track and monitor compliance across both our covered entity and business associate needs.
- Strengthened staff capabilities by supporting professional certification in Payment Card Industry data (PCI) and International Association of Privacy Professionals (IAPP).



# ETHICAL LEADERSHIP AND CULTURE

## Corporate Compliance Program

Premier's Board of Directors and executive leadership team play a critical role in promoting and maintaining a culture of integrity. Our continued success depends on each of us doing the right thing, including adhering to effective principles of ethics and legal business practices. Premier's Corporate Governance Guidelines and policies ensure that we operate in accordance with applicable laws and regulations for a publicly traded company including the security of proprietary, sensitive and protected health information as well as compliance with insider trading restrictions and other securities laws.

## Board of Directors

The Corporate Governance Guidelines assist Premier's Board of Directors in the exercise of its duties and responsibilities and to serve in the best interest of the Company and its stockholders. Key areas for Directors include the Board Code of Ethics, Board Conflict of Interest Policy, Conflict Advisory Committee, conflict of interest attestations, education and quarterly dashboard reporting.

## Company

For employees, Premier sets forth its framework for operating its businesses in an ethical and compliant manner through Premier's Corporate Compliance Program. This program was realigned this year to better reflect its historical basis around the Federal Sentencing Guidelines while ensuring that policies and internal controls are user friendly and meet emerging compliance and ethics standards.



## Workplace Ethical Culture Assessment

During May 3 – 25, 2017, Premier conducted our bi-annual Workplace Ethical Culture Assessment. A total of 1,296 employees completed the survey providing insight and feedback regarding their awareness of our Ethics and Compliance programs, their comfort level in speaking up and the support they feel throughout the organization. The response rate was 57%.

The survey measured eight pillars of ethical culture, and our overall results were strong and comparable to Ethisphere® Institute's benchmark.



To ensure we have a best-in-class ethics culture, we have identified some improvement opportunities. We are always committed to providing additional awareness of our compliance and ethics programs, and increasing the communications and support relative to reporting potential misconduct.



## Conflicts of Interest

Premier's comprehensive policies and procedures are designed to ensure that employees, board members, and non-employee committee and subcommittee members adhere to strict conflict of interest disclosure, divestiture and/or recusal requirements.

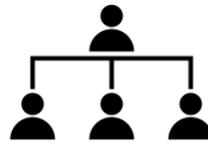
### Board of Directors

Board members annually disclose potential conflicts that they and/or their immediate family member or related party may have. Conflicts may include affiliation with or managerial, consulting or employment relationships, personal, equity or other financial interests, compensation relationships with any company, vendor or firm and use of non-public information, Premier property and assets. **In 2017, 100 percent of all directors disclosed and resolved their conflicts of interest in accordance with the Board of Directors Conflict of Interest Policy.**



### Employees

Premier's Group Purchasing Code states that no employee of Premier or any Premier entity should own equity in any participating vendor. At employment, each employee is educated on both The Value of Integrity | Code of Conduct and Group Purchasing Code of Conduct. Employees complete a conflict of interest questionnaire upon employment and annually thereafter. If an employee owns an equity holding that is not permitted, they must disclose the conflict and then follow the Corporate Compliance department's prescribed steps to resolve it. Company-wide annual conflict of interest questionnaires launched October 30, 2017. **100 percent of active employees completed the questionnaire.** Six employees are outstanding due to their leave of absence.



### Member Committees

Sourcing committee and advisory subcommittee members disclose any potential conflicts annually and before all meetings or discussions. Premier's policy does not allow sourcing committee or advisory subcommittee members and/or their immediate family members to have extensive equity in a participating vendor. **In 2017, 100 percent of all committee and subcommittee members disclosed and resolved their conflicts of interest in accordance with the policy.**



## Industry Involvement



### Recognition

For the tenth consecutive year, Premier was named by the Ethisphere® Institute as one of the World's Most Ethical Companies. We were selected for this honor from among tens of thousands of companies around the world. A global leader in defining and advancing the standards of ethical business practices, the Ethisphere® Institute recognized Premier for continuing to raise the bar on ethical leadership and corporate behavior. Premier was the only company in the health information services industry recognized this year.



### Affiliation

To foster and promote industry-wide adoption of compliance best practices, Premier Corporate Compliance staff participate and are members of the following professional organizations: Society of Corporate Compliance and Ethics (SCCE); International Business Ethics Institute; International Association of Privacy Professionals (IAPP), American Health Information Management Association (AHIMA), Information Systems Audit and Control Association (ISACA); Information Systems Security Association (ISSA); American Institute of Certified Public Accountants (AICPA); Payment Card Industry-Security Standards Council (PCI-SSC); InfraGard. International Information Systems Security Certification Consortium (ISC<sup>2</sup>)

Premier's Chief Ethics & Compliance Officer participates in ongoing benchmarking, industry networking initiatives and speaking engagements, including Business Ethics Leadership Alliance (BELA), part of Ethisphere® Institute, the Steering Committee and Working Group of the Healthcare Group Purchasing Industry Initiative (HGPII) and Northeastern University-Charlotte.



### Promotion

In 2005, Premier joined eight of the nation's leading healthcare GPOs to create the Healthcare Group Purchasing Industry Initiative (HGPII), a voluntary association dedicated to ethical conduct and business practices, and to serve the confidence of the public and government officials. The initiative is based on six core purposes, including creation of and adherence to a written code of business conduct that establishes high ethical values, quality healthcare, cost-effectiveness, an open and competitive purchasing process, sound business practices and public accountability.

HGPII consists of ten GPOs who each commit to having its business practices be transparent to its customers, vendors and to the public and answer a comprehensive annual questionnaire known as the Public Accountability Questionnaire. This questionnaire requires detailed responses about ethics, compliance and contracting procedures.

On an annual basis, HGPII holds a Best Practices Forum for member GPO executives to share ideas, and work to improve ethics and compliance programs with their stakeholders. Forum participants include federal policymakers, ethics experts and a cross-section of healthcare supply chain vendors who gain knowledge about ways GPOs can improve communication with regulators and increase transparency to stakeholders and the general public.



# EDUCATION

The following is a summary of the compliance educational programming completed in 2017.

## Board Governance

Board members completed an online course that reviewed the Board Code of Ethics, Insider Trading Policy, Conflict of Interest Policy, Compliance Policy, Anti-Bribery Policy and Human Trafficking Policy. In addition, this course examined privacy headlines in the news and cybersecurity myths. **In 2017, 100 percent of the Board of Directors completed governance education.**

## Employee Compliance

As part of Premier's annual compliance education, employees completed an interactive course that explored how to spot, respond to, report and prevent workplace harassment of all types. Managers received more in-depth information into various forms of harassment in the workplace and their responsibilities to identify and take action to minimize harassment. **In 2017, 100 percent of employees completed this education. Two employees are outstanding due to their leave of absence.**

## Group Purchasing Code of Conduct/Confidentiality Policy/Conflict of Interest Policy/Insider Trading Policy

All sourcing committee and advisory subcommittee members received education this year on Premier's Group Purchasing Code of Conduct, Confidentiality Policy, Conflict of Interest Policy and Insider Trading Policy. **In 2017, 100 percent of committee and subcommittee members completed this educational requirement.**

## Foreign Corrupt Practices Act (FCPA)/Human Trafficking

Premier continued to engage the International Business Ethics Institute to develop and deliver the annual education to review Premier's Anti-Bribery and Human Trafficking policies, and increase knowledge of when and where to seek advice. **In 2017, 100 percent of S2S Global employees, its international affiliates and applicable Premier staff completed FCPA/Human Trafficking education. One employee is outstanding due to a leave of absence.**

## Medicare Parts C and D Fraud, Waste and Abuse (FWA) and General Compliance

Specialty Pharmacy workforce members and applicable Premier staff who work directly with specialty pharmacy completed annual online education courses on Medicare Parts C and D FWA and general compliance programs to satisfy the Medicare Parts C and D plan Sponsors annual general compliance education requirements per the Code of Federal Regulations (CFR) and sub-regulatory guidance. **In 2017, 100 percent of Specialty Pharmacy workforce members and applicable Premier staff completed this educational requirement.**

## Health Insurance Portability and Accountability Act (HIPAA) Awareness

Workforce members completed company-wide HIPAA awareness education on how to properly obtain, use, share, maintain and transfer protected data. **In 2017, achieved a 91 percent completion rate for our first, company-wide HIPAA education program which is above first year program expectations of 85-90%.**

## Security Awareness

Two company-wide education courses providing guidance on how to improve the security of our workplace and email were offered to employees. **In 2017, an average 68% of Premier staff completed both security courses. This score was adversely effected by the lack of understanding on the required nature of the coursework.**



# GROUP PURCHASING



**Administrative Fees**



**Vendor Rights and Responsibilities**



**Disclosure of Vendor Payments**



**Contracts greater than 36 Months**



**Supplier Diversity**

## Administrative Fees

Premier's administrative fees are standardized for each competitive bidding process and product or service category, and stated in advance to all bidders in a category, unless economic conditions require a different structure in the best interest of members. Our group purchasing agreements do not impose up-front administrative fees from participating vendors and prohibit administrative fees in the form of vendor equity.

In April 2016, the Code was updated to eliminate section *10.g. Cap on Administrative Fees*, bringing Premier in line with its principal competitors. During calendar year 2017, 3.4% of Premier contracts had administrative fees above 3% compared to 2.9% in 2016. All fees are disclosed and reported per Federal Regulatory Safe Harbor provisions.

## Vendor Rights and Responsibilities

Premier's success is firmly rooted in developing mutually beneficial relationships with its vendors. With positive working relationships with the vendor community, Premier can successfully fulfill our integral role in serving our alliance members. An important part of our business relationship with vendors is how we conduct ourselves with each other. Premier's Supplier Guide outlines these expectations including a statement of vendor rights and responsibilities and is publicly available on Premier's website.

Premier takes vendor grievances seriously and offers a number of ways to resolve possible issues. First, Premier has its own vendor grievance process to ensure a vendor's ability to access Premier's contracting staff and leadership to address concerns, grievances or complaints relating to the contracting award process, contract award decisions or any other concerns. A vendor may also submit an inquiry related to the contracting process or award decisions. In the vast majority of instances, this process is sufficient to address a vendor's concerns.

Upon completion of Premier's vendor grievance process, a vendor may request further review of any outstanding concerns through the [Healthcare Group Purchasing Industry Initiative \(HGPII\) Independent Evaluation Process](http://www.healthcaregpii.com/abouthgpii/independentevaluation.html) (<http://www.healthcaregpii.com/abouthgpii/independentevaluation.html>). In order to facilitate the HGPII Evaluation, HGPII utilizes the services of the American Arbitration Association® (AAA), an organization that provides alternative dispute resolution services. Premier's vendor grievance process is not intended to waive any rights the vendor or Premier may have related to the enforcement of binding arbitration or any other legal rights and remedies.

## Disclosure of Vendor Payments

Consistent with Medicare safe harbor rules pertaining to the reporting of GPO administrative fees, Premier annually discloses to its members the amount of administrative fees received with respect to purchases made by or on behalf of the member through Premier's group purchasing agreements. In its annual financial reporting to alliance members, Premier also discloses the aggregate vendor payments.

Premier may engage in business relationships with participating vendors which include the sale of Premier products and services to participating vendors or any other type of arrangement where money flows from participating vendors to Premier. A participating vendor is a company that has a contract, or submits a formal bid or offer to contract, to provide goods or services to alliance members. These relationships have no bearing on GPO contracting decisions and are publicly disclosed on Premier's website. This disclosure does not include business relationships that exist to purchase goods and services that are utilized by Premier to carry out its general business operations so long as the terms of the arrangements reflect fair market value for the goods being purchased.



## Supplier Diversity

As an organization built on the foundation of transforming healthcare within communities across the country, Premier recognizes that supplier diversity is an important component of our members' success. Diverse suppliers help our hospitals create jobs and improve life in the communities they serve.

Premier's Supplier Diversity Program supports our members by:

- Ensuring diverse suppliers are proactively considered for contracting opportunities.
- Supporting and facilitating procurement from diverse suppliers.
- Encouraging contracted suppliers to support and procure from diverse suppliers.
- Increasing the number of small, diverse and regional enterprises doing business with members of the Premier healthcare alliance through Premier's Sourcing Education and Enrichment for Diverse and Small Suppliers (SEEDS) Program.
- Including diverse suppliers in our contract portfolio. **In 2017, 18 percent of Premier's contract portfolio was comprised of diversity suppliers and included agreements with minority, women, veteran and small business enterprises.** This is the same percentage as in 2016.

## Contracts greater than 36 Months

Premier's Group Purchasing Code of Conduct requires that any contract with an initial term longer than 36 months or a contract extension beyond 36 months be approved by senior management and that notification of such contracts be provided to the Board of Directors. Contract extensions occur for several reasons, the most common of which are listed below.

### Strategic Reasons:

- Merger of suppliers within a product category.
- The need for price stability.
- The pending release of new technology within a product category that will significantly change the market.
- Economic benefits to Premier members.

### Product Category/Contract Alignment:

- The need to make contracts within a product category coterminous across vendors.
- Strategic alignment of product categories that need to be sourced concurrently.

### Calendar/Workflow Balancing:

- Workflow balancing requirements in order to optimize resources in sourcing, such as leveling contracts across the contract calendar.

These tables reflects all calendar year contracts and extensions greater than 36 months.

Product Category	Start Date	End Date	Revised End Date	Extension Length / Overall Length	Reason
Appliances and Related Products	4/1/2015	3/31/2018	5/31/2018	2 months	Calendar/Workflow Balancing
Arthroscopy Supplies	5/1/2016	4/30/2019	5/31/2019	1 month	Calendar/Workflow Balancing
Bandages, Dressings and Gauze	10/1/2015	9/30/2018	10/31/2019	13 months	Calendar/Workflow Balancing
Batteries and Battery Products	8/1/2015	7/31/2018	11/30/2018	4 months	Calendar/Workflow Balancing
Benefit Management Brokerage	8/1/2012	8/31/2017	8/30/2020	36 months	Strategic Reasons
Blood Pressure Cuffs and Accessories	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
Blood Specimen Collection and Ancillary Products	10/1/2015	9/30/2018	11/30/2018	2 months	Calendar/Workflow Balancing
Bone Densitometry	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Carbonated Soft Drinks	2/1/2014	1/31/2017	4/31/2017	3 months	Extended Negotiations
Cardiovascular Imaging (Cardiac Catheterization, Vascular Systems)	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Closed Ventilation Suction	11/1/2015	10/31/2018	2/28/2019	4 months	Calendar/Workflow Balancing
Committed Distribution Service	6/17/1997	5/31/2018	12/31/2018	7 months	Product category/contract alignment
Computed Tomography	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Conveying Systems: Elevator, Escalator and Other Products and	11/1/2015	10/31/2018	4/30/2019	6 months	Calendar/Workflow Balancing
Credit Card Services	12/1/2014	11/30/2017	2/28/2018	3 months	Extended Negotiations
Electrical and Plumbing Building Materials	5/1/2017	4/30/2022	N/A	60 months	Strategic Reasons
Energy Services, Procurement, Efficiency and Renewable	1/1/2016	12/31/2018	10/31/2019	10 months	Calendar/Workflow Balancing
Entrees - Frozen/Refrigerated, Shelf Stable and Senior Nutrition	7/1/2014 8/1/2015	6/30/2017	8/31/2017	2 months	Extended Negotiations
External Defibrillators and Related Products	6/1/2016	5/31/2019	8/31/2019	3 months	Calendar/Workflow Balancing

(Table continued on next page.)



## Contracts greater than 36 Months (continued)

Product Category	Start Date	End Date	Revised End Date	Extension Length / Overall Length	Reason
Fetal Monitoring	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
Fire, Life Safety, Security Systems and Services	1/1/2016	12/31/2018	6/30/2019	6 months	Calendar/Workflow Balancing
Foodservice Equipment Services and Repairs	1/1/2014	5/31/2017	7/31/2017	2 months	Extended Negotiations
General Laboratory Products, Equipment and Services	1/1/2015	12/31/2017	3/31/2018	3 months	Calendar/Workflow Balancing
General Radiography (Radiography, Radiography and Fluoroscopy, Hardware and Software Resellers	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Hemostasis and Compression Products	10/1/2017	10/31/2020	N/A	37 months	Calendar/Workflow Balancing
High Density Mobile Storage	11/1/2014	10/31/2017	6/30/2018	8 months	Calendar/Workflow Balancing
Histology and Cytology Instruments, Reagents and Consumables	4/1/2015	3/31/2018	6/30/2018	3 months	Calendar/Workflow Balancing
HVAC Equipment, Controls and Services	10/1/2014	9/30/2017	1/31/2018	4 months	Calendar/Workflow Balancing
Invasive Cardiology Equipment	1/1/2016	12/31/2018	10/31/2019	10 months	Calendar/Workflow Balancing
Labels, Identification Bands and Related Products	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
Laparoscopic Suction Irrigation Products	2/1/2016	1/31/2019	7/31/2019	6 months	Calendar/Workflow Balancing
Laparoscopic Surgical Instruments	4/30/2016	4/30/2019	6/30/2019	2 months	Calendar/Workflow Balancing
Magnetic Resonance Imaging	2/1/2016	1/31/2019	2/28/2019	1 month	Calendar/Workflow Balancing
Maintenance, Repair and Operations	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Mammography Products and Services	8/1/2014	7/31/2017	8/31/2017	1 month	Extended Negotiations
Managed Print Services, Devices and Accessories	7/1/2017	1/31/2021	N/A	43 months	Product category/contract alignment
Medical Nutrition - Enteral Products	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Microfiber Products, Mats and Accessories	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Mobile C-Arms	7/1/2015	6/30/2018	6/30/2020	24 months	Strategic Reasons
Molecular Imaging (Nuclear Medicine, PET/PET-CT)	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
National Foodservice Distribution	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
Non-Invasive Cardiology Equipment	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
OB Data Management Systems	8/1/2014	7/31/2018	7/31/2019	12 months	Strategic Reasons
Office Supplier - Regional	5/1/2014	4/30/2017	10/31/2017	6 months	Strategic Reasons
Open Heart Disposable Supplies	8/1/2015	7/31/2018	10/31/2018	3 months	Calendar/Workflow Balancing
OR Accessory Products	1/1/2015	12/31/2017	1/31/2018	1 month	Calendar/Workflow Balancing
OR Integration and Automation Systems	5/1/2015	4/30/2017	4/30/2019	24 months	Strategic Reasons
PACER - Auditory Implants and Related Products	10/1/2015	9/30/2018	10/31/2019	13 months	Calendar/Workflow Balancing
Patient and Public Ground Transportation Vehicles	7/1/2014	6/30/2017	9/30/2017	3 months	Calendar/Workflow Balancing
Patient Scales	7/1/2014	6/30/2017	12/31/2017	6 months	Calendar/Workflow Balancing
Patient Temperature Management Products and Accessories	8/1/2015	7/31/2018	9/30/2018	2 months	Calendar/Workflow Balancing
Patient Warming - Blood and Fluid Warming	8/1/2015	7/31/2018	9/30/2018	2 months	Calendar/Workflow Balancing
Patient Warming - Convective Warming Blankets	3/1/2015	2/28/2018	5/31/2018	3 months	Calendar/Workflow Balancing
Physiological Monitoring Systems	7/1/2014	6/30/2017	9/30/2017	3 months	Calendar/Workflow Balancing
PICC and Midline Access Products	7/1/2014	6/30/2017	11/30/2017	5 months	Calendar/Workflow Balancing
Pulmonary Function and Metabolic Analyzers	3/1/2015	2/28/2018	3/31/2018	1 month	Calendar/Workflow Balancing
Pulse Oximetry Devices	2/1/2016	1/31/2019	2/28/2019	1 month	Calendar/Workflow Balancing
Regional Anesthesia Trays	11/1/2014	10/31/2017	1/31/2018	3 months	Calendar/Workflow Balancing
Room Environment Infection Prevention Products	10/1/2015	9/30/2018	11/30/2018	2 months	Calendar/Workflow Balancing
Safety Phlebotomy	8/1/2015	7/31/2018	11/30/2018	4 months	Calendar/Workflow Balancing
Sedation Monitoring	5/31/2016	5/31/2019	8/31/2019	3 months	Calendar/Workflow Balancing
Service Awards and Promotional Products	5/1/2014	4/30/2017	6/30/2017	2 months	Extended Negotiations
Snacks	1/1/2016	12/31/2018	7/31/2019	7 months	Calendar/Workflow Balancing
Specialty Distribution Respiratory Therapy and Anesthesia Products	9/1/2015	8/31/2017	9/30/2018	13 month	Product category/contract alignment
Specialty Laboratory Testing Services	3/1/2015	2/28/2018	6/30/2018	4 months	Calendar/Workflow Balancing
Stainless Steel Equipment, Storage Systems and Mobile Carts	8/4/2014	8/3/2017	9/30/2017	2 months	Calendar/Workflow Balancing
Sterilization Wrap	9/1/2017	8/31/2022	N/A	60 months	Strategic Reasons
Supply Chain EDI Services	7/1/2015	6/30/2018	8/31/2018	2 months	Calendar/Workflow Balancing
Surgical Incontinence Products	1/1/2015	12/31/2017	1/31/2018	1 month	Calendar/Workflow Balancing
Surgical Navigation	6/1/2014	5/31/2017	5/31/2018	12 months	Strategic Reasons
Telecommunications	1/1/2016	12/31/2018	10/31/2019	10 months	Calendar/Workflow Balancing
Total Building Environment Systems and Controls	2/21/2014	2/10/2017	4/1/2017	1 month 10	Extended Negotiations
Transportation/Courier	10/1/2015	12/31/2018	12/31/2024	72 months	Strategic Reasons
Ultrasound (Radiology, Cardiology, Hand Carried)	1/1/2016	12/31/2018	12/31/2021	36 months	Strategic Reasons
US Pharmacy Distribution	12/1/2015	11/30/2018	7/31/2019	8 months	Calendar/Workflow Balancing
Vascular Compression Therapy	7/1/2015	6/30/2018	6/30/2019	12 months	Strategic Reasons
Vertebral Compression Fracture Products	1/1/2014	12/31/2016	3/31/2017	3 months	Product category/contract alignment
Wall Desks and Patient Charting Equipment and Supplies	6/11/2011	5/31/2018	12/31/2018	7 months	Product category/contract alignment
Wholesaler - Prescription Supply	5/1/2010	5/31/2018	12/31/2018	6 months	Product category/contract alignment
Wholesaler Drug - Rochester Drug	2/1/2017	7/31/2020	N/A	42 months	Product category/contract alignment
Workforce Solutions - Human Resources Technology	11/15/2017	3/31/2021	N/A	41 months	Product category/contract alignment
Workforce Solutions - Recruitment Process Outsourcing	1/1/2018	3/31/2021	N/A	39 months	Product category/contract alignment
Workforce Solutions - Staffing					





Premier Inc. (NASDAQ: PINC) is a leading healthcare improvement company, uniting an alliance of approximately 3,900 U.S. hospitals and health systems and approximately 150,000 other providers and organizations. With integrated data and analytics, collaboratives, supply chain solutions, and advisory and other services, Premier enables better care and outcomes at a lower cost. Premier, a Malcolm Baldrige National Quality Award recipient, plays a critical role in the rapidly evolving healthcare industry, collaborating with members to co-develop long-term innovations that reinvent and improve the way care is delivered to patients nationwide. Headquartered in Charlotte, N.C., Premier is passionate about transforming American healthcare.